



## Stakeholder & Community Engagement Policy

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### **Introduction**

Battery Mineral Resources Corp. ("BMR") is committed to operating in a socially responsible and transparent manner.

We recognize that mining activities may result in disturbances to the local communities in our areas of operation. This Policy establishes a framework to meet our goal of ensuring that the activities for which we are responsible cause no harm to our people or local communities and that we build effective relationships with local communities and other stakeholders.

We operate as responsible stewards in compliance with the applicable laws and regulations of the countries in which we operate, and we manage our activities based on good international industry practice. Where national law and good industry practice differ, we will follow the most stringent requirement.

### **Our Commitments**

#### *Stakeholder Engagement*

Stakeholders are people or organizations which may be affected or influenced by our activities, such as shareholders, employees, governments and local communities, charitable organizations, as well as our business partners, contractors, industry groups, non-governmental organizations, international organizations, academics and media.

- We will identify our stakeholders and engage with them throughout the life of our activities, at a local, national or international level as required.
- We strive to be aware of and manage stakeholder issues, risks and opportunities by exchanging information and viewpoints in relation to our activities, sharing our operational plans, and listening to and considering stakeholders' perspectives or concerns.
- Our engagement may cover commercial, environmental, financial, governance, human rights, operational, social and other relevant issues; and may vary in form and timing according to the type of issues involved.

#### *Community Relations*

We respect local cultures and community rights, and aim to preserve or develop these, where possible, through our activities.

- We will consult with representatives of the local community and other stakeholders about activities undertaken in the areas where we operate.

- We seek to build trust and mutually beneficial relationships with local communities.
- We will implement a process for systematically receiving, investigating, responding to and closing out complaints or grievances from project-affected stakeholders in a timely, fair and consistent manner.
- We seek to contribute to enhancing the overall social and economic wellbeing of local communities in the areas where we operate, by hiring local staff and participating in local community development projects when applicable.
- We strive to deliver tangible and sustainable development opportunities to targeted populations through community infrastructure.

#### *Implementation, Monitoring and Reporting*

- We will develop an appropriate management system to implement this Policy, through which community issues can be raised and addressed, and measure performance as part of a process of continuous improvement.
- We will evaluate the effectiveness of our stakeholder relations through the mutual benefit obtained from engaging in constructive actions and dialogues with individuals, communities, and institutions as well as the projects resulting therefrom.
- We will disclose our performance in relation to operating in accordance with this Policy to stakeholders on a regular basis.

#### **Governance**

##### *Application*

This Policy applies to all directors, officers and employees of BMR or any entity that is controlled or managed by BMR. In addition, where explicitly stated in an applicable contract, it may apply to BMR's contractors or sub-contractors.

This Policy will be reviewed on a regular basis to ensure that it continues to support and encourage operations in a socially responsible and transparent manner.

##### *Accountability*

The Chief Executive Officer of BMR is responsible for the overall implementation and enforcement of this Policy. Senior leadership of BMR and its subsidiaries are accountable for the implementation of, and adherence to, this Policy.

At country level, the Country Manager (or individual in a similar role) has the ultimate responsibility for identifying and engaging with relevant stakeholders as well as communicating internal and external stakeholder concerns or proposals.

Reviewed and approved by the Board of Directors on the 1st day of February, 2023.