



Safety & Health Policy

At Battery Mineral Resources Corp. (“BMR”), we believe that our employees and business partners are critical to our success as a business, and we are committed to providing a safe working environment for them. We believe in the principle of safe production, that occupational injuries and illnesses are preventable and that there is no job so important that we cannot take the time to do it safely. To achieve this, we empower our employees and work partners to ensure that safety is a personal value.

Commitments

BMR commits to:

- Protect the safety and health of our employees, our business partners and the public at all stages of the mine cycle from exploration to decommissioning;
- Meet or exceed applicable laws, regulations, other legal obligations in the jurisdictions we operate and to follow national or international standards as applicable;
- Treat safety and health with equal importance;
- Provide employees and business partners with a safe working environment free from controllable uncontrolled hazards;
- Implement effective safety, health and security systems at all operational sites;
- Establish processes to identify, assess, prioritize and systematically control risk to the lowest appropriate level at all work areas we control;
- Ensure our employees and work partners are adequately trained to have the knowledge and competency to safely perform their duties;
- Evaluate the safety and health implications of our business decisions;
- Measure and monitor the safety and health performance of our operations against set objectives and targets;
- Promote initiatives that foster a culture of operating safely and pursue a zero harm workplace; and
- Promote wellness and healthy lifestyles for our employees and business partners as well as in local communities.

Implementation

To fulfill the commitments set out above, BMR will:

- Apply robust risk management techniques and methods to control workplace hazards and exposures;
- Communicate our safety and health standards and expectations to all employees, business partners and visitors to our sites and provide them with the appropriate safety and health training and the appropriate safe work equipment for use while on site;

- Work with our employees, business partners and visitors to improve their own safety attitudes, behaviors and values;
- Apply safe practices for the management of hazardous substances;
- Establish and maintain effective safety and health management systems that conform to the requirements of ISO45001;
- Maintain and regularly test emergency response and recovery plans;
- Maintain plant, equipment and all infrastructure in a safe condition with documented safe work procedures, practices and record management systems;
- Conduct regular audits to assess conformance to this Policy and the associated safety and health management systems, and implement corrective action plans as appropriate;
- Strive to continuously improve our performance, and transparently report our progress in line with industry practice; and
- Seek all practical means to minimize human error.

Scope, Application and Responsibility

This Policy applies to all directors, officers, employees and work partners of BMR, our subsidiaries, affiliates and joint ventures, wherever located. This Policy is applicable to all operational mines, exploration sites, and closure properties, where BMR has operational control. For sites where BMR does not have operational control, this Policy will be used to inform the approach, but may not be applied if a safety and health policy is already in place.

BMR's executive team is accountable for the implementation of this Policy including establishing initiatives and objectives that promote and support this Policy.

Periodic Review

BMR's Board of Directors will review and evaluate this Policy on an annual basis. This Policy will be available on BMR's website, and a copy of the Policy will be posted in English and the local languages at sites operated by BMR.

Reviewed and approved by the Board of Directors on the 1st day of February, 2023.